

Colgate-Palmolive (India) Limited

Public Policy Advocacy

Introduction:

At Colgate, it is our policy to work cooperatively with local and national governments. From time to time, issues may arise that affect our operations. After careful consideration, the Company may offer opinions and recommendations to governments on particular issues to support our business goals and needs.

Objective:

The Code of Conduct, as adopted by the Company, lays down certain criteria and mechanism to represent before the Government authorities relating to the matters concerning our business, various stakeholders and the society at large.

In line with the same, we adopt the following for Public Policy Advocacy.

Mechanism:

The Company and any of its representatives shall adopt the following standardized approach while making interactions and /or representations to the Government / Regulatory Authorities:

- i. The Company shall be a part of the prominent Chambers of Commerce/Industry Associations such as FICCI, CII, etc.
- ii. The Company engages with the local, state and central governments using these Chambers of Commerce/ Industry Associations to raise industry benchmarks, exchange best practices, promote fair competition and respect for human rights through authorized organizational personnel.
- iii. These platforms shall also be used to influence public policies, regulatory frameworks and suggest amendments for improvement for public good.
- iv. The Company shall promote consensus, co-operation, persuasion, and meaningful interactions instead of conflict on policy and regulatory matters.

Authorised Representatives:

- i. The MD & CEO and Director-Legal is authorised to interact with the Government / regulatory authorities from time to time.
- ii. They are further authorised to include any of the leadership team members or any other officials of the Company, as and when required in the said interactions/representations.

Monitoring of Policy:

- i. The Board of Directors shall discuss and review periodically, the policy, its implementation and suggest changes as and when required.

- ii. The Board from time to time, includes one of its Committees in the review process as stated at point no. 1, as it may deem fit.
- iii. This Policy shall be subject to review by the Committee/Board at such intervals as may be deemed necessary.

Disclosure of the Policy:

- i. A copy of this policy shall be placed on the website of the Company.
